



Declaration of Commitment to Workplace Inclusion

Our Endorsement

We value the diversity of our team and are dedicated to advancing equity and inclusion in our business. We share this commitment throughout all departments, and strive to foster belonging at work and in the community.

We endorse the Bow Valley Workplace Inclusion Charter 2021 and commit to completing at least five (5) Charter commitments by October 2022.

Our Vision

Bow Valley employers are leaders in creating a welcoming and inclusive community. Bow Valley residents feel respected, valued, and supported to participate, succeed, and stay in the workplace and the community. Employers celebrate diversity, encourage intercultural understanding, uphold worker rights, and support colleague development.

Our Principles

1. Everybody deserves a safe and respectful work environment.
2. Diversity contributes to the strength and prosperity of our workplace and our local community.
3. Employers play an important role in reducing integration barriers for Bow Valley residents.

Signature

Name & Title

Date

Signature

Name & Title

Date